



1. REPORT SUBMITTED



A report of sexual or gender-based violence (SGBV) is submitted to the SGBV Support & Education Centre.



(519) 824-4120 x53020
svinfo@uoguelph.ca

SUPPORT AVAILABLE THROUGHOUT



You can access support and accommodations at any time.

- ♥ SGBV Centre
- 💬 Counselling Services
- ✚ Health Services
- ♿ Accessibility Services
- 🏠 Indigenous Student Services
- 👨👩👧 Employee & Family Assistance Program (EFAP)
- 🏠 Community Agencies
- 🌐 International, Cultural, and LGBTQAI+ Advisors
- ✚ Occupational Health

2. INTAKE & ACKNOWLEDGMENT



- Report is documented by the SGBV Centre.
- You will receive information about the process, rights, options, and supports.
- You will have the option to be connected with a Support Coordinator.
- Intake will occur within 2-5 business days.

3. IMMEDIATE SAFETY ASSESSMENT



The SGBV Centre, in consultation with Campus Safety Office (Community Safety Office) and, if needed, the High Risk & Safety Committee, assesses for:

- Immediate risk to you or others.
- Safety concerns on campus.
- Need for medical support.

Outcome may include:

- Medical support.
- Safety planning.
- Information sharing as necessary to prevent harm.

PRIVACY & CONFIDENTIALITY



Your privacy and safety are a priority. Information is shared only as needed to support safety or as required by law.

4. REVIEW & ASSESSMENT

The SGBV Centre, in consultation with partners as needed, will

- Review the situation to determine jurisdiction under the SGBV Policy.
- Assess the need for interim measures based on your needs, safety, and the circumstances to support your access, participation, and well-being.

Consultation partners as needed:



Campus
Safety Office



Student
Affairs



HR/FASR
Employee
Matters



Legal
Counsel



SGBV
Centre



High Risk &
Safety Committee
(If applicable)

Immediate Safety Assessment

Interim measures may be put in place to support safety while the matter is reviewed.

Examples include:

- No-contact directive.
- Academic or workplace considerations.

YOUR RIGHTS

- You have the right to be treated with respect and compassion.
- You may choose the level of involvement that feels right for you.
- You may withdraw from the process at any time.

OTHER REPORTING OPTION: REPORT TO THE POLICE



If you wish to go through the criminal reporting process:

- Survivors can make a report directly to the local police services.
- Police may investigate potential criminal offences.
- You can still access supports and accommodations, regardless of whether you report to police or the institution.
- The University will respect your decision and can support you in exploring this option.

SURVIVOR SELECTS AN INVESTIGATION OPTION

You will be informed of your options and supported to choose the path that is right for you.

7. NON-ADJUDICATIVE RESOLUTION



A voluntary process that focuses on resolving the matter without an investigation.

Possible options may include:

- Facilitated or structured discussions.
- Facilitated separate communication.
- Restorative or transformative justice-informed processes.
- Education, coaching, counselling, or training.
- Behavioural expectations or no-contact agreements.

Participation is voluntary and may be withdrawn at any moment. Face-to-face participation is not required. Does not involve findings of responsibility or disciplinary sanctions.

8. REPORT



An investigation process under the SGBV Policy determines if there has been a breach of policy.

If you choose this option:

- An Investigator will be appointed.
- A written notice of the allegations will be provided to the respondent.
- The investigation will follow the formal process outlined in the SGBV Policy.
- You will be informed about timelines, outcomes, and available supports.

EXCEPTIONS - WHEN THE UNIVERSITY MAY NEED TO ACT WITHOUT A REPORT



The University may need to take action in rare circumstances, including when:

- There is a legal duty to report (e.g., child protection obligations).
- Information is shared that indicates a high risk of harm that requires intervention.

If this occurs, the SGBV Centre will explain what will happen, why, and will support you through the process.

9. REPORT TO DECISION-MARKER



A Investigation report is sent to the appropriate institutional Decision-Maker.

10. DECISION & OUTCOME



Decision-Maker reviews the report and makes a determination.

- Breach Found:** accountability measures may be imposed.
 - No Breach:** matter is closed.
- Both parties are informed of outcome.

11. APPEAL (if applicable)



Either party may appeal on limited grounds:

- Breach of procedural fairness or new evidence that was unavailable at the time of decision.